

Personal Assessment Results

Name: **George Washington**
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The following are ResumeFit's validated personal assessment results for George Washington. These results represent this individual's soft skills, their workplace traits and behaviors that define their personal working style.

WorkPlace Personality Traits

N: Need for Stability - The degree to which we respond to stress	
Detailed Traits of Need for Stability	George Washington
<i>Sensitiveness: The amount of concern we experience</i>	Very at Ease Under Stress
<i>Intensity: How frequently we experience anger</i>	Calm, Steady Disposition
<i>Interpretation: How we explain situations</i>	Positive Outlook on Situations
<i>Rebound Time: The amount of time we require to get over stress</i>	Easily Moves Past Issues

E: Extraversion - The degree to which we tolerate sensory stimulation from people/situations	
Detailed Traits of Extraversion	George Washington
<i>Enthusiasm: How much we express positive feelings to others</i>	Warm, Approachable
<i>Sociability: The degree to which we enjoy being with others</i>	Works Well in Team Environment
<i>Energy Mode: Need for keeping on the move</i>	Prefers to be Moving / Active
<i>Taking Charge: The extent to which we want to lead others</i>	Accepts Leading Others
<i>Trust of Others: How easily we believe other people</i>	Readily Trusts Others
<i>Tact: The degree of care we take in speaking</i>	Carefully Selects Right Words

O: Originality - The degree to which we are open to new experiences/new ways of doing things	
Detailed Traits of Originality	George Washington
<i>Imagination: Our preference for inventing plans and ideas</i>	Focused on Implementing Plans
<i>Complexity: The degree to which we enjoy making things complex</i>	Practical, Efficient Approach
<i>Change: How easily we accept change</i>	Accepting of Most Changes
<i>Scope: Our tolerance for handling details</i>	Very Attentive to Details

A: Accommodation - The degree to which we defer to others	
Detailed Traits of Accommodation	George Washington
<i>Service: How we inconvenience ourselves for others</i>	Balanced Service Orientation
<i>Agreement: Our driving force during conflict</i>	Balanced Approach to Challenges
<i>Deference: Our desired level of recognition</i>	Motivated by Recognition
<i>Reserve: The degree to which we voice opinions to others</i>	Balanced Opinions / Listener
<i>Reticence: How we feel in front of others</i>	Enjoys Being Out Front

C: Consolidation - The degree to which we push toward goals	
Detailed Traits of Consolidation	George Washington
<i>Perfectionism: The degree to which we strive for perfection</i>	Emphasizes Production Over Perfection
<i>Organization: The degree to which we stay organized</i>	Keeps Everything Organized
<i>Drive: How pushed we feel to achieve</i>	Values Job Satisfaction
<i>Concentration: How sustained our attention is</i>	Focused on Task Completion
<i>Methodicalness: How much planning we need to do</i>	Plans for Everything

Competency Capacity Analysis Profile

Competency-Capacity Analysis ProFiles (C-CAPs) estimate the candidate's likely capacity to perform the competencies based on their Workplace Big Five ProFile™ assessment.

This is NOT a performance evaluation, and it is NOT a measure of how well a candidate performs the competencies in their job.

The purpose is to estimate the candidate's likely "capacity", probable comfort level or the level of natural energy the candidate possesses when called upon to perform a specific competency at work.

By comparing the candidate's trait scores to known groups of people who comfortably perform a competency at work, ResumeFit estimates his/her level of "fit" to a specific competency.

This report identifies the competencies that have the highest capacity-competency rankings.

The following workplace behavioral descriptors are for George Washington:

Competency	
Strong Will to Achieve	"Curiosity and need for excitement are associated with a high ambition and will to achieve."
Manages to the Bottom Line	"Rational, confrontive, no-nonsense, ambitious, and disciplined; a natural for managing to the bottom line."
Attentive to Completion / Follow Through	"Comfortable with a role that requires follow through; has minimal needs to be the originator. More likely to persevere on complex tasks than most people."
Reliable, Committed Person of Integrity	"A person of high integrity—resilient, committed to a code of ethics, reliable—one's word is one's bond. High task focus and low arousal make for consistency in all areas of behavior and performance."
Effective Negotiating / Facilitating Skills	"This responsive, moderate, balanced, and outgoing profile (or close to it) matches the requirements for being an effective negotiator and facilitator."
Confident Motivator of Others	"Sufficiently self-confident and interested in others to serve as a motivator in most circumstances."
Rational / Objective Decision Maker	"This self-controlled profile shows a high likelihood of showing objectivity and impartiality in judgments."
Trusting, Optimistic Outlook	"Somewhat optimistic in outlook."
Confident, Can Do Attitude	"High self-confidence; optimistic, prepared, resilient, perhaps even arrogant at times; always has a "can do" attitude."
Habitually Masters Technical Details	"This individual exhibits a generally steady profile that should have little trouble in habitually mastering technical information."